ANNEX P

Values Clarification			St	Total #			
Section R		1	2	3	4	5	
Be able to move around in my work							
Do hands-on work							
Meet clear standards							
See the results of my work							
Work outdoors							
Section R Totals							

Section I	1	2	3	4	5	#
Be able to structure my own work						
Be recognized for my knowledge						
Contribute new learning to a field						
Demonstrate high degrees of skill						
Engage in complex questions & demanding tasks						
Section I Totals						

Section A	1	2	3	4	5	#
Be able to write or present ideas						
Be free to express my uniqueness						
Be involved in studying or creating beauty						
Create new ideas, programs or structures						
Have personal control over my life & lifestyle						
Section A Totals						

Section S	1	2	3	4	5	#
Be involved in helping others directly						
Contribute to the betterment of the world						
Feel that my work is making a difference						
Have opportunities for self-development						
Work with others toward common goals						
Section S Totals						

Section E	1	2	3	4	5	#
Be able to get ahead rapidly						
Be in a position to change opinions						
Have a high standard of living						
Have the power to influence others' activities						
Impress others, have respect & status						
Section E Totals						

Section C	1	2	3	4	5	#
Carry out responsibilities and meet requirements						
Complete work where attention to detail is required						
Do work where employment is secure						
Do work where tasks are clear						
Have regular hours and predictable work						
Section C Totals						